

Title	Traditional Slate Maker Trainee
Reporting to	Sara-Mae Jordan, The Traditional Slate Company Ltd
Base Location	Chesterfield, Derbyshire and various sites across the UK
Bursary amount	£900 per month
Period of training	12 months
Hours	<p>The policy is for 37 hours a week across 5 days with some out of hours training. Standard hours 8.30am – 4.30pm.</p> <p>The traineeship requires flexibility and it will be necessary to participate some weekends and evenings.</p>
Holidays	22 working days per annum, plus statutory public holidays.
Background Information	The Historic Environment Project is a 4-year project funded by the Heritage Lottery Fund to provide 20 bursary placements offering opportunities for trainees to gain a heritage related skill including traditional building and archaeology.

Start date: October 2020, exact date TBC

Who is the Traineeship aimed at?

We are looking for individuals with a passion for heritage and interest in traditional skills to work with The Traditional Slate Company.

The Traditional Slate Company is an award winning company that was set up in 2011 to meet the demand of traditional slates required for the UK's built heritage building stock. All slates are made using traditional techniques used 200 years ago. They split slate using traditional splitting chisels and dress the slate edges using a 200 year old rotary dressing machine, producing slates for sites across England, Wales and Scotland at present.

They are looking for a trainee slate maker to help with the demand in an ever-growing market. This could be working on a 15th Century building to a modern eco build.

The traineeships represent an outstanding opportunity to train the next generation of skilled crafts people. This traineeship is aimed at people who may not have any previous experience in heritage but will also benefit those who already have a degree of competency to level 1 in construction, roofing, conservation or engineering gained through achieving qualifications or through practical experience. We are particularly interested in attracting applications from people who are currently under-represented in this workforce such as women, people from black and minority ethnic communities.

We are keen to attract people seeking to change career including those who have caring responsibilities. We are able to provide a contribution to essential childcare expenses for those for whom access to care may be a barrier to training. We will offer additional support and guidance to promising candidates who may not meet the trainee specification.

Outcomes from training

- Accreditation in "Understanding the Repair and Maintenance of Traditional Pre1919 buildings" Heritage module
- Appropriate training courses in the skills as well as general employability courses
- CSCS card registration?
- Increased skills and knowledge
- Building a network of crafts people and visiting interesting sites and quarries across the UK
- Trainees will be taught how to work safely and will be taught about the risks associated with the project and how to avoid them.
- It is anticipated that the following range of skills will be covered during the course of the placement:
 - How to split and dress slates
 - Learn about both modern and traditional extraction methods of slate in quarries and stone pits
 - Learn the skill of taking a rock and making best use of it both in manufacturing and on the roof its self.

- Learn the setting out and calculation needed to make a traditional slate roof perform
- Calculating the best use of material for a specific project in relation to pitch and exposure
- The knowledge of how to work with respect for the historic environment in order to avoid accidental harm to the fabric
- The opportunity to work on different types of heritage buildings and learn more about traditional building methods
- Examples of projects to include on CV and in future job applications

Trainees will receive a monthly stipend of £900 to cover your living and travel costs. This does not include any National Insurance. If you currently receive any benefits you should make your local authority aware if you are successful in taking up this placement as it could affect these.

For this placement, a clean driving license and own vehicle is preferred so that the trainee can travel independently to different sites.

There is an Access Fund available at the discretion of the Project Steering Group which can provide assistance if there is a barrier which may prevent a potential bursary trainee from taking up a placement, for example excessive transport costs, childcare costs or adjustments for additional needs. Please make your need for this clear in your expression of interest.

This training opportunity will last for 12 months. No ongoing employment is guaranteed with Lincolnshire County Council or your placement host.

Person Specification

You will be over the age of 18 and be able to confirm that you are eligible to study in the UK. You will need to successfully complete an occupational health assessment. We are looking for candidates who demonstrate the potential to become expert craftspeople, who will take responsibility for their own learning and personal development and who are committed to pursuing a career in the heritage sector in the UK.

Main Areas of Activity for Trainees



- To carry out a full range of restoration and conservation tasks under the supervision of The Traditional Slate Company employees
- To carry out work with support and training from experienced crafts people to required standards of work, efficiency and quality expected by the mentor
- To gain experience in a variety of skills related to slate making and roofing
- To gain experience in order to meet the outcomes in the training you will undertake as part of the traineeship
- To take responsibility for your own learning and development by creating your Individual Learning Plan, agreeing it with your Placement Mentor and the Project Coordinator, and updating your Learning Log on a weekly basis
- To be an active participant in the trainee programme
- To participate in other learning opportunities and duties or tasks relating to your traineeship, as agreed with your placement supervisor including assisting in delivering taster courses and skills demonstrations
- To ensure that all work is undertaken in line with the Project and Host's policies and practices
- To be responsible for the health and safety of yourself and of others who may be affected by your acts or omissions at work.

ESSENTIAL
Good communication skills
Good numeracy skills relevant to a technical area
Ability to work as a member of a team
Organisational skills
Ability to work at height
Demonstrable interest in the historic built environment
Hard-working and able to show initiative
Enthusiastic and flexible approach
Willingness to learn and take guidance
DESIRABLE
Functional or key skills qualifications to level 2 in English, maths and ICT
Work in the built environment
Technical skills
Competency to NVQ level 1 or equivalent experience in construction, art and design, engineering or related subject area
Clean driving license and own vehicle



Application is via the expressions of interest form which can be found online at:

www.lincolncastle.com/HES_traineeships or can be requested via

Email: HES@lincolnshire.gov.uk | Phone: 01522 552 434

The deadline for applications is: midnight on the **23rd September 2020.**

The Historic Environment Skills project is not bound to consider any applications which arrive after this deadline.

Interviews will take place on the week commencing the **5th October 2020.**

