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Historic Environment Skills

– development
phase coordination,
young people,
traditional skills

Heritage Lincolnshire are a partner with Lincolnshire County Council and Lincoln Cathedral in the National Lottery Heritage Funded 'Skills for the Future' delivery programme. The project will provide a number of traineeship bursaries over four years across the East Midlands with a focus in Lincolnshire. The bursaries will cover a range of skills that relate to the historic environment and the heritage sector, focusing on many which are under-resourced, under-staffed or are at risk of dying out through lack of new training opportunities for career development. Traineeship placements include traditional building skills, archaeology, managing a building conservation project and community engagement.



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The round one bid was submitted by the Lincolnshire County Council Heritage Skills Centre in October 2016. This project stage would provide staff time to undertake sector wide research, develop the project, hold discussions with potential bursary placement providers and create a suite of resources to communicate the project and develop interest to help spread the word within the sector and to potential applicants. The project achieved development funding in February 2017, however staff changes meant an unanticipated lack of capacity and expertise for the County Council to complete the round two application within the timeframe allowed. Heritage Lincolnshire stepped in through their role as a project partner and were commissioned to develop the project to a full stage two application. With a tight turnaround of 7 months, the round 2 application was submitted on time with a robust training plan, full list of training placements for year one, additional hosts in place for years 2 and 3 of the project, and a clear project delivery timetable. This stage two work also included reallocating the budget for project to include an externally commissioned evaluation consultant whilst keeping the overall project costs the same and supporting Lincolnshire County Council through the preparation required to recruit, support and mentor the trainees.

In December 2017 £585,600 of funding was awarded by the HLF (now National Lottery Heritage Fund), with additional match funding from Lincolnshire County Council and in-kind contributions from placement hosts. Of particular note was a special mention in the response from HLF of the quality of the training plan. The project is now in full delivery with a number of trainee placements already successfully completed.

